

Plan of the Day

Competency Development the Wright Way

Faculty: Lisa Davenport, MSN, RN, NPD-BC

November 14th 1pm-3pm

Session 1: 2 hours

- Welcome and Introductions (15 min)
- DHMC Competency Procedure (15 min)
- Current State (15 min)
 - Regulatory Standards
 - CMS
 - Joint Commission
 - Accrediting Agencies (Lab, Blood Bank, Bariatric Surgery Center of Excellence)
- Introduction to Donna Wright Competency Assessment (30 min)
 - Competency vs. Education vs. Communication
 - Elements of Competency Assessment
 - Assessing all domains of a skill
 - Assessment Continuum
 - Initial vs. Ongoing
 - More than just skill checklists
 - Validation methods
 - Rubrics & Answer Keys
- Team Activity (45 minutes)
 - Worksheet
 - Prioritize

November 21st, 1pm-3pm

Session 2: 2 hours

- Select One Competency for a specific role (RN/LPN/LNA) (15 minutes)
- Chose 2-3 validation methods for each competency (30 minutes)

- Create Competency Statement (15 minutes)
- Begin work on validation methods (60 minutes)
 - Rubrics
 - Answer Keys

December 5th, 10am-12pm

Session 3: 2 hours

- Complete work on validation method or
- Select another role/competency to begin work on