



## Ethical Considerations for Peer Workers, CRSWs and Their Supervisors

**DESCRIPTION:** Join us for a training on ethical considerations for engaging a peer-to-peer and/or recovery-oriented workforce. This training was developed to examine key considerations that arise as a peer worker and around working as a supervisor of peer-to-peer or a recovery support workforce. We will discuss the unique aspects and ethical dilemmas of the peer worker role. The vital role of supervision will also be explored.

**DATE:** July 9, 2025

**TIME:** 9AM – 12PM

**LOCATION:** Dartmouth Hitchcock Medical Center  
Front Conference Room at Colburn Hill  
444 Mount Support Road, Entrance E

**WHO:** Peer Recovery Coaches, CRSWs and Their Supervisors



**We hope you can join us!**

PLAN OF DAY	
8:45 AM	Welcome
9:00 AM	Ethical Considerations for Supervisors of Employees with SUD <i>Michael Lawless, MSW, LICSW, MLADC</i>
10:00-10:15 AM	Break
10:15 - 11:15 AM	The Lived Experience Perspective in the Work Place <i>Cheri Bryer, Peer Recovery Coach</i>
11:15 – 11:30 AM	Break
11:30 - 12:30 PM	Working Together: Successful Team Dynamics for the SUD Employee and Their Coworkers and Leaders <i>Michael Lawless, MSW, LICSW, MLADC</i> <i>Cheri Bryer, Peer Recovery Coach</i>

### Learning Objectives

At the conclusion of this learning activity, participants will be able to:

1. State two supervision strategies or considerations when working with individuals who work in peer or recovery support-oriented roles.
2. Discuss best practices when supporting individuals in peer or recovery support-oriented roles.
3. Describe challenges associated with potential conflicts of interest and ethical dilemmas, including at least two strategies to effectively navigate these challenges.

### Accreditation

In support of improving patient care, Dartmouth Health is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

American Medical Association (AMA)

Dartmouth Health designates this live activity for a maximum of 3.00 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

American Nurses Credentialing Center (ANCC)

Dartmouth Health designates this live activity for a maximum of 3.0 ANCC contact hours.

### Social Workers (ASWB)

As a Jointly Accredited Organization, Dartmouth Health is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. Regulatory boards are the final authority on courses accepted for continuing education credit. Social workers completing this course receive 3.00 general continuing education credits.